### **RE-ADVERTISEMENT**

# MERIT PROMOTION VACANCY ANNOUNCEMENT

ABERDEEN AREA INDIAN HEALTH SERVICE DIVISION OF HUMAN RESOURCES FEDERAL BUILDING, RM. 309, 115-4TH AVENUE S.E. ABERDEEN, SOUTH DAKOTA 57401

### ABERDEEN AREA IHS IS A SMOKE FREE ENVIRONMENT

O	ctober 7, 2008
POSITION: Maintenance Worker (WK9536)(MPP) # Of Positions: 1	LOCATION: Aberdeen Area Youth Regional Treatment Center, Wakpala, South Dakota
BEGINNING SALARY: WG-4749-7 \$15.92 PER HOUR	VACANCY NUMBER: NP-08-0062-WK-MPP-R
OPENING DATE: October 8, 2008	CLOSING DATE: October 29, 2008
information contact Ms. Doris Byington Human Resource retention; no requests for copies will be honored. Applie	above address by 5:00 p.m. on the closing date of this announcement. For <b>Specialist Placement</b> at (605) 226-7399. All applications are subject to cations can be faxed to (605) 226-7668, (NOT RESPONSIBLE FOR will be accepted. It is the responsibility of the applicant to submit a complete
APPOINTMENT:  XX Permanent  Not-To-Exceed The applicant selected for this position may be appointed to either a one year appointment or an appointment in excess of one year, depending on the status of the applicant.	WORK SCHEDULE:  XX Full-Time Part-Time Intermittent May include weekends and/or evenings  AREA OF CONSIDERATION:  XX IHS-Wide DHHS-Wide Commuting Area  Commuting Area
MOVING: Travel may be paid provided all legal and regulatory r	requirements and travel regulations are met.
was not scheduled for the employee. This will require the emplo  **All applicants who have regular contact or control over Inc.	ns/child protection.doc
or has contact with patients at the service units. Pers	to be immunized, for measles and rubella, if he or she provides services sons born before 1957 are <u>not</u> required to take the measles vaccine or be allowed to individuals who are allergic to a component of a vaccine or are currently pregnant.
PROMOTION POTENTIAL: XX NOYES to grade(s) GS SUPERVISORY/MANAGERIAL: XX NOYES	<u>S</u> **may require one year probation**

\*\*Employment is contingent on a cleared suitable Background Investigation for the level required for your position.\*\*

PREFERENCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES IN ACCORDANCE WITH THE INDIAN PREFERENCE ACT (TITLE 25, U.S.C. CODE, SECTION 472 AND 473). THE INDIAN HEALTH SERVICE IS AN EQUAL OPPORTUNITY EMPLOYER. THE INDIAN HEALTH SERVICE HAS A ZERO TOLERANCE SEXUAL HARASSMENT POLICY, IHS CIRCULAR NO. 95-11, IN PLACE WHICH IT DISSEMINATES TO ITS EMPLOYEES.

WHO MAY APPLY FOR PERMANENT POSITIONS: (1) Federal employees occupying a permanent position who have competitive civil service status or those who acquired comparable status as a result of serving in an IHS excepted service position on an Excepted appointment; (2) Indian Preference eligibles occupying a temporary position or unemployed; (3) Other sources, e.g., positions covered by severely handicapped; Reinstatement eligibles, etc; (4) Current permanent employees with Indian Preference may also apply under the provisions of the Indian Health Service Excepted Service Examining Plan.

Applicants <u>must indicate on their application</u> whether they are applying under the Merit Promotion Plan, Excepted Service Examining Plan, or both. Current IHS employees and those applicants eligible for reinstatement or transfer who do not indicate which procedures they are applying under will be considered under <u>merit promotion only</u>.

"Veterans who are preference eligibles or who have been separated from the armed forces under honorable conditions after 3 years or more of continuous active service may apply."

WHO MAY APPLY FOR TEMPORARY POSITIONS: Applications will be accepted from most anyone if the position is temporary and will last one year or less. Applications will also be accepted from Indian Preference applicants if the appointment will be made in excess of one year. Non-Indians may apply for term positions provided he or she has status and the appointment can be made in the competitive service.

**DUTIES AND RESPONSIBILITIES: This position is located at the Aberdeen Area Youth Regional Treatment** Center, Wakpala, SD, and 5 miles northwest of Mobridge, SD. The AAYRTC is a component of the Aberdeen Area Indian Health Service. The purpose of this position is to perform general maintenance and repair work. The incumbent assists the Civil Engineering Technician by performing simpler and more routine duties of the trade. Works with detailed instructions on new work assignments', closely supervise and review work when tasks are being learned. Performs such tasks under less supervision after they are learned. Tasks performed by the incumbent include, but are not limited to: Performs minor plumbing related duties which involve removing, cleaning, replacing, packing, and sealing defective parts of water and sewer systems. Measures, cuts, threads, fit and assemblies pipe. Installs faucets, valves, controls and fittings. Make repairs to various plumbing equipment such as unplugging drains, etc. Performs minor electrical related duties which involve making repairs that can be accomplished by removing, replacing. tightening and splicing defective wiring & fixtures. Installs light switches, fixtures and replaces bulbs as required. The incumbent performs carpentry-related duties, which involve measuring, cutting and constructing or repairing work or wood substitute items. Installs paneling and sheetrock and related surface coverings. Must posses the skill to use tapes, rulers and squares accurately and be versed in the use of shop tools. Performs painting related duties which involve applying coating materials utilizing brushes and rollers to ensure that surfaces are fully coated and free from drips and runs. Utilizes knowledge of standard surface preparation such as removing dirt, dust, and old paint from surfaces so coating materials will properly adhere. Sands, scrapes, spackles and putties surfaces as required. Performs minor heating and air conditioning / refrigeration equipment repair duties which involve repairing and replacing switches, fans, belts, pumps, controls and adjusting controls. Utilizes knowledge preventive maintenance of air conditioners, refrigeration units, air handling units, such as cleaning, lubing, and adjustments. The incumbent performs grounds maintenance activities to include; mowing lawns, trimming trees and shrubbery, raking leaves and debris, and snow removal. Loads / unloads heavy boxes, bulky supplies and materials; Moves heavy boxes, cartons, furniture, etc.; by hand or dolly; opens crates or boxes using crowbars, etc.; stacks supplies and materials where directed. The incumbent assures vehicles are serviced, fueled, cleaned, and coordinates required repairs to vehicles and tire replacement. Assists the Civil Engineering Technician with inventory Control and stocking of supplies. Performs other related duties as assigned.

QUALIFICATION REQUIREMENTS: Candidate must meet qualification standards as specified in **OPM Operating Manual** (Qualification Standards for General Schedule Positions) and/or the Excepted Service Qualification Standard; Candidate must meet qualification standards as specified in **Qualification guide for trade and labor jobs, X-118C**:

#### SELECTIVE PLACEMENT FACTOR: NONE

**Specialized Experience:** Experience that equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level in the normal line of progression for the occupation in the organization.

### **EXCEPTED SERVICE QUALIFICATION REQUIREMENTS:** Same as above.

Your description of work experience, level of responsibility, and accomplishments will be used to determine that you meet these requirements. Applicants who meet the basic qualification requirements and <u>selective factors described in this announcement</u> will be further evaluated by determining the extent to which their work or related experience, education, training, awards, outside activities, and performance appraisal, etc., indicate they possess the knowledge, skills, and abilities described below. All applicants should provide clear, concise examples that show level of accomplishment or degree to which they possess the KSA's either on their application/resume or as a separate attachment. The information provided will be used to determine the "best qualified" candidates.

# Failure to submit the supplemental questionnaire will result in not being considered for the position.

### **SUPPLEMENTAL QUESTIONNAIRE - KNOWLEDGE, SKILLS, AND ABILITIES:**

**Element A:** Ability to do the work of the position without more than normal supervision.

**Element B:** Knowledge of Preventive Maintenance.

**Element C:** Technical Practices.

**Element D:** Use of measuring instruments.

**Element E:** Ability to interpret instructions, Specifications, etc. **Element F:** Ability to use and maintain tools and equipment.

**Element G:** Knowledge of materials.

**LEGAL AND REGULATORY REQUIREMENTS:** Candidates must meet time-after competitive appointment, time-in-grade, and qualification requirements by the closing date of the vacancy announcement, if applicable.

**HOW TO APPLY**: Applicants must submit their applications to the Aberdeen Area Indian Health Service, Division of Human Resources, Federal Building, RM. 309, 115-4th Avenue, S.E., Aberdeen, South Dakota 57401. **ALL APPLICATIONS MUST INCLUDE ALL THE APPLICABLE DOCUMENTS:** 

- 1. Applicants **MUST** submit ONE of the following: a) OF-612, Optional Application for Federal Employment; b) Resume; or c) any other written application format.
- 2. Current Performance Rating, if available.
- Applicants claiming Indian Preference MUST submit along with their application, FORM BIA-4432, Verification of Indian Preference.
   BIA FORM-4432 IS THE ONLY FORM OUR OFFICE WILL ACCEPT. Current IHS employees of Aberdeen and Bemidji Areas need only indicate on their application that verification is on file in their Official Personnel Folder (OPF).
- 4. If you wish to substitute appropriate education for experience, you **MUST** submit your transcripts along with your application. If your education is appropriate for the position being filled then your education may be substituted for experience.
- 5. For current or former Federal employees, a copy of your latest Notification of Personnel Action (SF-50B).
- 6. All applications for this position MUST include the attached "Addendum to Declaration for Federal Employment Indian Health Service Child Care & Indian Child Care Worker Positions" form (see attachment).
- 7. VETERAN'S PREFERENCE CERTIFICATION: Form DD-214 indicating discharge and/or Form SF-15, claiming 10 point preference. Preference will not be allowed unless a copy of the DD-214 is attached to the application. Applicants claiming 10-point preference MUST complete an SF-15. Application for 10-Point Veteran Preference. Veterans who are still in the service MAY BE granted 5-points tentative preference on the basis of the information contained in their applications. You MUST produce a DD-214 (Member 4 Copy) prior to the appointment to document entitlement to preference. For information on Veteran's Preference, Please Visit: <a href="http://www.opm.gov/veterans/html/vetsinfo.asp">http://www.opm.gov/veterans/html/vetsinfo.asp</a>

#### **EMPLOYMENT OF PEOPLE WITH DISABILITIES:**

IHS provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify **Alice LaFontaine**, **Staffing Officer**, at **(605) 226-7213**. The decision on granting reasonable accommodation will be on a case-by-case basis.

**APPLICATION INSTRUCTIONS FOR PUBLIC HEALTH SERVICE COMMISSIONED CORPS CANDIDATES**: Applicants should submit the following:

1. Copy of resume or curriculum vitae showing work experience, dates of employment, names and addresses of supervisors, include any education and other information reflecting individual qualifications for consideration. Commissioned Corp Applicants claiming Indian Preference must submit BIA form 4432 and will be evaluated against existing applicable standards.

<u>INFORMATION REQUIRED ON RESUMES AND OTHER APPLICATION FORMATS:</u> Resumes or other application formats must contain all of the information listed below in sufficient detail to enable the Personnel Office to make a determination that you have the required qualifications for the position. Failure to include any of the information listed below may result in loss of consideration for this position. Additional information will not be solicited by this office.

- a. Announcement Number, Title, and Grade of the job for which you are applying.
- b. Full name, mailing address (with zip code) and day/evening telephone numbers (with area codes).
- c. Social Security Number
- d. Country of citizenship
- e. Veteran's preference
- f. Highest Federal Civilian Grade held (give job series and dates held).
- g. High School Name, City, State (with zip code), and date of diploma or GED.
- h. Colleges and Universities Name, City, State (with zip code), majors, type and year of any degrees received (if no degree show total

- semester/quarter hours earned) (Attached transcripts).
- i. Work experience (paid/nonpaid)-Job title (include series and if Federal job), duties, responsibilities and accomplishments (*if you describe more than one type of work, i.e., carpentry and painting, or personnel and budget, write the approximate amount of time your spent doing each*), employer's name and address, supervisor's name and phone number, starting and ending dates (month/year), **AVERAGE HOURS WORKED PER WEEK,** and salary (beginning/ending).
- j. Indicate if we may contact your current and/or former supervisor.
- k. Job-related training courses, skills, certificates, registrations, and licenses (current only), honors, awards, and special accomplishments.

DO NOT SUBMIT POSITION DESCRIPTIONS. All applications must be signed and dated. All material submitted for consideration under this announcement becomes the property of the Division of Personnel Management and is subject to verification. Careful consideration should be given to the information provided, fraudulent statements or any form of misrepresentation in the application process could result in loss of consideration for this position and or determination of unsuitability for Federal employment. If position is RE-ANNOUNCED, please call the Division of Personnel Management as to status of application.

### INFORMATION FOR DEPARTMENT OF HEALTH AND HUMAN SERVICES (DHHS) FOR SURPLUS OR DISPLACED EMPLOYEES REQUESTING SPECIAL SELECTION PRIORITY CONSIDERATION.

If you are currently a DHHS employee who has received a Reduction in Force (RIF) separation notice or a Certificate of Expected Separation (CES) you may be entitled to special priority selection under the DHHS Career Transition Assistance Program (CTAP). To receive this priority consideration you must:

- 1. Be a current DHHS career or career-conditional (tenure group I or II) or be a current IHS excepted appointment (with no time limits) tenure group II excepted/competitive service employee who has received a RIF separation notice or a CES and, the date of the RIF separation has not passed and you are still on the rolls of the DHHS. You must submit a copy of the RIF separation notice or CES along with your application.
- 2. Be applying for a position that is at or below the grade level of the position from which you are being separated. The position must not have a greater promotion potential than the position from which you are being separated.
- 3. Have a current (or last) performance rating of record of at least fully successful or equivalent. This must be submitted with your application package.
- 4. Be currently employed by the DHHS in the same commuting area (or nationwide for IHS employees GS-09 and above) of the position for which you are requesting priority consideration.
- 5. File your application by the vacancy announcement closing date & meet all the application criteria (e.g., submit all required documentation etc.)
- 6. Meet the basic qualifications for the position, any documented selective factor, physical requirements with any reasonable accommodation and is able to satisfactorily perform the duties of the position without undue interruption.

### INFORMATION FOR DISPLACED EMPLOYEES REQUESTING SPECIAL SELECTION PRIORITY CONSIDERATION UNDER THE INTERAGENCY CAREER TRANSITION ASSISTANCE PROGRAM (ICTAP).

If you are a displaced federal employee you may be entitled to receive special priority selection under the ICTAP. To receive this priority consideration you **MUST**:

- 1. Be a displaced Federal employee. You must submit a copy of the appropriate documentation such as a RIF separation notice, a letter from the Office of Personnel Management (OPM) or your agency documenting your priority consideration status with your application package. The following categories of candidates are considered displaced employees.
  - A. Current or former career or career-conditional (tenure group I or II) competitive service employees who:
    - 1. Received a specific RIF separation notice; or
    - 2. Separated because of a compensable injury, whose compensation has been terminated, and whose former agency certifies that it is unable to place; or
    - 3. Retired with a disability and shows disability annuity has been or is being terminated; or
    - 4. Upon receipt of a RIF separation notice retired on the effective date of the RIF and submits a Standard Form 50 that indicates Retirement in lieu of RIF: or
    - 5. Retired under the discontinued service retirement option; or
    - 6. Was separated because he/she declined a transfer of function or directed reassignment to another commuting area.

#### OR

- B. Former Military Reserve or National Guard Technicians who are receiving a special OPM disability retirement annuity under section 8337 (h) or 8456 of Title 5 United States Code.
- 2. Be applying for a position at or below the grade level of the position from which you have been separated. The position must not have a greater promotion potential than the position from which you were separated.
- 3. Have a current (or last) performance rating of record of at least fully successful or equivalent. This must be submitted with your application package. (This requirement does not apply to candidates who are eligible due to compensable injury or disability retirement).
- 4. Occupy or be displaced from a position in the same local commuting area of the position for which you are requesting priority consideration.
- 5. File your application by the vacancy announcement closing date & meet all the application criteria (e.g., submit all required documentation, etc.)

6. Eligible applicants will be considered "well qualified" if their documented experience, knowledge, skill and abilities are comparable to or exceed that described at the acceptable level on the crediting plan for the position to be filled.

#### WHAT TO EXPECT NEXT:

Once your complete application is received we will conduct an evaluation of your qualifications and determine your ranking. The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the issuance date of the selection rooster. **You will be notified of the outcome.** 

THE INDIAN HEALTH SERVICE IS AN EQUAL OPPORTUNITY EMPLOYER.

# Addendum to Declaration for Federal Employment (OF 306) Indian Health Service Child Care & Indian Child Care Worker Positions

·——	(N) . ()	Social Security Number:
tle in A	(Please print) Announcement:	Announcement Number:
child c		c Law 101-647, requires that employment applications for Federal ther the individual has ever been arrested for or charged with a crime est or charge.
in the agency	Department of Health and Human Services t	on, Public Law 101-630, contains a related requirement for positions that involve regular contact with or control over Indian children. The sitions have not been found guilty of or pleaded nolo contendere or
	sure compliance with the above laws, al Employment:	the following questions are added to the Declaration for
1)	Have you ever been arrested for or c	harged with a crime involving a child? YESNO
		on of the violation, disposition of the arrest or charge, place of as of the police department or court involved.]
2)	any felonious or misdemeanor offens violence; sexual assault, molestation	or entered a plea of nolo contendere (no contest) or guilty to, se under Federal, State, or tribal law involving crimes of a, exploitation, contact or prostitution; or crimes against enst children? YESNO
		on of the violation, disposition of the arrest or charge, place of the police department or court involved.]
punis that a histor	hable by fines of up to \$2,000 or 5 year criminal check will be conducted. I	tions is made under penalty of perjury, which is ars imprisonment, or both; and (2) I have received notice understand my right to obtain a copy of any criminal a Health Service and my right to challenge the accuracy

Public Burden Statement: In accordance with Paperwork Reduction Act (5 CFR 1320.8 (b)(3), a Federal agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Respondents must be informed (on the reporting instrument, in instructions, or in a cover letter) the reasons for which the information will be collected; the way the information will be used to further the proper performance of the functions of the agency; whether responses to the collection of the information are voluntary, required to obtain a benefit (citing authority), or mandatory (citing authority); and the nature and extent of confidentiality to be provided, if any (citing authority). Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the necessary data, and completing and reviewing the collection information. Send comments regarding the burden estimate or any other aspect of this collection of information to the IHS PRA Information Collection Clearance Staff, 12300 Twin brook Parkway, Suite 450, Rockville, MD 20852. **Please do not send completed data collection instruments to this address.** 

FORM APPROVED: O.M.B. NO. 0917-0028 Expires 02/28/2009

## SUPPLEMENTAL EXPERIENCE STATEMENT (To Accompany Application)

### **MAINTENANCE WORKER, WG-4749-7**

NAME: (Mr.)(Mrs.)(Miss)		SSN:	
	(FIRST, MIDDLE, MAIDEN {if any}, LAST)		

\*\*NOTE TO APPLICANTS: Use columns II and III to answer the questions in column I. Use additional sheets of plain paper, if needed.

Column II (Indicate job number or nu			
OF THE POSITION WITHOUT MORE THAN NORMAL SUPERVISION.  Tell about experience you have had that shows you can work on the basis of your own judgment. Show the kinds of work you can do by yourself, without the help of a boss or supervisor. What responsibilities have you been given on jobs, in the help of a boss or supervisor. What responsibilities have you been given on jobs, in the Armed Forces, in your community, etc? Give examples of the kinds of instructions your supervisor gives you. Does he tell you what to do and expect you to know how to do it on your own? Give some examples.  ELEMENT B. KNOWLEDGE OF PREVENTIVE MAINTENANCE.  List the types of equipment, buildings, utilities, instructions, etc., which you have maintained or kept on good order. For each type, NOTE job numbers on application, or other information to show where you did. Describe the type of preventive maintenance schedules you followed. Tell about any jobs where you have written up the preventive maintenance schedules you followed. Tell about any jobs where you have written up the preventive maintenance jobs you have done where prescribed instructions were available.  ELEMENT C. TECHNICAL PRACTICES.  Tell how you gained your knowledge of shop practices, using correct materials, handling different maintenance situations and "tricks of the trade". If you do planning, layouts or set up, tell the kinds of work you can do this for. Tell about work you have done that required inventing new methods to do tasks that cannot be done in regular ways. Give examples of your requiring use of trade math in making computations such as angles, tapers and tolerances. Give examples of work you have done (not described before) requiring precise	Column I Questions to Competitors	number or experience block on SF-171 / OF612 / Resume to which this answer refers	schooling, include formal school, trade school, military classes, etc.; state subjects and grades. Tell about experience applicable to the position, paid or unpaid, part-time or full-time and hobbies appropriate to
shows you can work on the basis of your own judgment. Show the kinds of work you can do by yourself, without the help of a boss or supervisor. What responsibilities have you been given on jobs, in the Armed Forces, in your community, etc? Give examples of the kinds of instructions your supervisor gives you. Does he tell you what to do and expect you to know how to do it on your own? Give some examples.  List the types of equipment, buildings, utilities, instructions, etc., which you have maintained or kept on good order. For each type, NOTE job numbers on application, or other information to show where you did it. Given examples of the maintenance work you did. Describe the type of preventive maintenance schedules you followed. Tell about any jobs where you have written up the preventive maintenance jobs you have done where prescribed instructions were available.  ELEMENT C. TECHNICAL PRACTICES.  Tell how you gained your knowledge of shop practices, using correct materials, handling different maintenance stutations and "tricks of the trade". If you do planning, layouts or set up, tell the kinds of work you can do this for. Tell about work you have done that required inventing new methods to do tasks that cannot be done in regular ways. Give examples of your requiring use of trade math in making computations such as angles, tapers and tolerances. Give examples of work you have done (not described before) requiring precise	OF THE POSITION WITHOUT MORE THAN		
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ELEMENT D. USE OF MEASURING INSTRUMENTS.  What mechanical and electrical measuring instruments have your used? What test instruments have you used? For each measuring instrument and testing instrument you have used, give examples of what you used it for and tolerances to which you had to test or measure. You should include any experience with instruments of carpentry, electrical, plumbing, boiler testing, heating and air conditioning testing, etc., and tell your degree of proficiency with the instruments used. Describe any experiences you have had in which you taught others how to use testing and measuring instruments.	
ELEMENT E. ABILITY TO INTERPRET INSTRUCTIONS, SPECIFICATIONS, ETC. Tell of what extent and for what purpose you have used blueprints, drawings or sketches. Tell about your experience in preparing drawings, plans or sketches and for what purpose these were prepared. Tell how you use manuals, specifications, etc., to determine the proper material used for each job. Give examples. Tell about your experience in using operating manuals, maintenance manuals, hand books, work orders and following preventive maintenance schedules. Give examples of any jobs you have had where you had to interpret prints, sketches, technical manuals, etc., for other employees.	
ELEMENT F. ABILITY TO USE AND MAINTAIN TOOLS AND EQUIPMENT.  List the tools and equipment (not described before) that you can use and tell where you have used them. Give examples of the more difficult work you have done with hand and power tools. To what extent have you adjusted, repaired and maintained tools and equipment? Tell about any jobs where you have instructed others in the use of tools and equipment involved  ELEMENT G. KNOWLEDGE OF MATERIALS.	
List the kinds of materials which you have had to know about and use such as hardware, plastic, chemicals, lumber, paint, glass, leather, conductors, wiring, tubing, etc. Tell on what jobs you used these. Give some examples to show how you select materials for jobs according to purpose, trade standards, etc. How do you determine working properties, durability and other characteristics of materials.	

After completing the application and this form, look them over carefully to make sure that both have been signed and that you have answered every question. Be sure that you have given complete information about your experience. You cannot be given credit for work you do not tell us about.

STATEMENTS CONCERNING QUALIFICATIONS WILL BE VERIFIED BY THE OFFICE OF PERSONNEL MANAGEMENT. EXAGGERATION OR MISSTATEMENTS MAY BE CAUSE FOR YOUR DISQUALIFICATION OR LATER REMOVAL FROM THE SERVICE.

### **CERTIFICATION**

knowledge and belief, and are made in good faith.	are true, complete, and correct to the best of h
Print Name Here:	Date:

Print Name Here: